

May 30, 2025

Company name: E • J Holdings Inc.  
Representative: Kotani Yuji, President  
Stock Code: 2153; Prime Market  
Tokyo Stock Exchange  
Inquiries: Hamano Masanori, Director  
(TEL: +81-86-252-7520)

## Notice Regarding New Organizational Structure and Important Personnel Changes

We hereby announce that our new organizational structure and important personnel changes for fiscal year 2025 have been determined as follows:

### 1. New Organizational Structure of "E • J Holdings Inc." effective June 1, 2025

In consideration of stakeholders' demands for strengthened governance and compliance systems of the E • J Group and active promotion of CSR management, we will reorganize the "Management Division" into the new "CSR Division" and transfer the "Finance Department" to the "Business Management Division." Through these changes, we aim to strengthen our organization to respond flexibly to changes in the business and market environments. (Please refer to the attached document)

### 2. Important Personnel Changes at "E • J Holdings Inc." effective June 1, 2025

Name	New Position	Former Position
Mitsutoshi Kotani	Director, <u>CSR Division Head</u>	Director, <u>Risk Management</u>
Masanori Hamano	Director	<u>Director, Administrative Division</u> Head

## Management Organization Chart

